

Project Labor Report (PLR) End User License Agreement

IMPORTANT: PLEASE READ THIS END USER LICENSE AGREEMENT ("AGREEMENT") CAREFULLY BEFORE PURCHASING, DOWNLOADING, OR UTILIZING A PROJECT LABOR REPORT ("PLR"). BY CLICKING "I AGREE," "BUY NOW," OR OTHERWISE ACCESSING THE PLR, YOU AGREE TO BE BOUND BY THE TERMS OF THIS AGREEMENT. IF YOU DO NOT AGREE TO THESE TERMS, DO NOT ACCESS OR USE THE PLR.

This Agreement is a legal contract between you (either an individual or a business entity, hereinafter referred to as "Licensee" or "You") and Production.ink, LLC ("Company") governing your use of the customized Project Labor Reports generated via <https://www.production.ink/plr>.

1. License Grant and Permitted Use. Subject to your payment of all applicable fees, Company grants You a limited, non-exclusive, non-transferable, revocable, single-project license to download, view, and use the specific Project Labor Report (PLR) solely for your internal business purposes related to the budgeting, planning, and management of the specific film, television, commercial, or digital media production project designated at the time of purchase.

2. Restrictions on Use. You expressly agree **not** to:

- Sell, resell, rent, lease, sublicense, distribute, or otherwise commercially exploit the PLR or any data contained therein to third parties.
- Publish, post, or make the PLR publicly available on any website, forum, or shared digital repository outside of your secure internal production team.
- Use the PLR to train machine learning models, artificial intelligence systems, or proprietary databases.
- Decompile, reverse-engineer, or scrape data from the PLR format to recreate a competing directory or report generation tool.

3. Intellectual Property Rights. The PLR, including its layout, proprietary data compilations, analysis structure, and localized collective bargaining summaries, is the intellectual property of Company and its licensors. Except for the limited usage license granted in Section 1, Company reserves all rights, title, and interest in and to the PLR.

4. Professional Disclaimer. The information provided within a PLR is compiled from publicly available union agreements, historical industry data, and proprietary regional mapping for informational and preliminary budgeting purposes only.

A PLR **does not constitute legal advice, formal payroll consulting, or binding labor relations counsel.** Labor agreements, wage scales, union jurisdictions, and fringe benefit rates are subject to frequent changes, updates, and individual project variances negotiated directly with applicable guilds and unions. You are solely responsible for verifying all final numbers with certified entertainment labor counsel,

payroll executives, or the respective union representatives prior to locking your production budget or executing collective bargaining agreements.

5. Privacy and Data Use. Any information, project parameters, or personal data provided by You to generate the PLR will be handled strictly in accordance with the Production.ink Terms of Service & Privacy Policy, which is incorporated herein by reference and can be reviewed in full at <https://www.production.ink/privacy>.

6. Limitation of Liability. To the maximum extent permitted by applicable law, Company shall not be liable for any direct, indirect, incidental, special, or consequential damages (including, but not limited to, production delays, budget overruns, labor penalties, or loss of profits) arising out of or relating to the use of, or inability to use, the PLR, even if Company has been advised of the possibility of such damages. Company's total aggregate liability under this Agreement shall not exceed the amount actually paid by You for the specific PLR causing the claim.

7. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey, without regard to its conflict of law principles. Any legal action or proceeding arising under this Agreement shall be brought exclusively in the federal or state courts located in Newark, New Jersey.

BY CLICKING "I AGREE," YOU ACKNOWLEDGE THAT YOU HAVE READ THIS AGREEMENT, UNDERSTAND IT, AND AGREE TO BE BOUND BY ITS TERMS AND CONDITIONS.