

2024-27 IATSE Area Standards Agreement Wage Rates

	7/30/2023- 8/3/2024	8/4/2024- 8/2/2025	8/3/2025- 8/1/2026	8/2/2026- 7/31/2027
Maryland Theatrical Rates				
Key	\$47.36	\$50.68	\$52.71	\$54.55
Second	\$42.93	\$45.94	\$47.78	\$49.45
Third	\$40.20	\$43.01	\$44.73	\$46.30
Utility	\$34.86	\$37.30	\$38.79	\$40.15
Maryland Television Rates for Pilots, Long-Form and 1st Year of One-Hour Series				
Key	\$43.82	\$46.89	\$48.77	\$50.48
Second	\$40.20	\$43.01	\$44.73	\$46.30
Third	\$37.51	\$40.14	\$41.75	\$43.21
Utility	\$33.93	\$36.31	\$37.76	\$39.08
Maryland All Other Television Rates				
Key	\$46.49	\$49.74	\$51.73	\$53.54
Second	\$42.00	\$44.94	\$46.74	\$48.38
Third	\$39.35	\$42.10	\$43.78	\$45.31
Utility	\$34.86	\$37.30	\$38.79	\$40.15
Non-Maryland Theatrical Rates				
Key	\$41.12	\$44.88	\$47.61	\$50.26
Second	\$37.51	\$40.94	\$43.43	\$45.85
Third	\$33.93	\$37.03	\$39.28	\$41.47
Utility	\$30.37	\$33.15	\$35.16	\$37.12
Non-Maryland Television Rates for Pilots, Long-Form and 1st Year of One-Hour Series				
Second	\$35.95	\$39.24	\$41.62	\$43.94
Third	\$32.45	\$35.42	\$37.58	\$39.67
Utility	\$28.89	\$31.53	\$33.45	\$35.31
Non-Maryland All Other Television Rates				
Second	\$36.66	\$40.01	\$42.44	\$44.81
Third	\$33.09	\$36.11	\$38.30	\$40.44
Utility	\$29.48	\$32.17	\$34.12	\$36.02
Washington, D.C. Theatrical Rates				
Key	\$54.10	\$57.89	\$60.21	\$62.32
Second	\$50.05	\$53.55	\$55.69	\$57.64
Third	\$45.12	\$48.28	\$50.21	\$51.97
Utility	\$38.99	\$41.72	\$43.39	\$44.91

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	7/30/2023- 8/3/2024	8/4/2024- 8/2/2025	8/3/2025- 8/1/2026	8/2/2026- 7/31/2027
Washington, D.C. Television Rates				
Key	\$52.78	\$56.47	\$58.73	\$60.79
Second	\$48.31	\$51.69	\$53.76	\$55.64
Third	\$43.82	\$46.89	\$48.77	\$50.48
Utility	\$35.77	\$38.27	\$39.80	\$41.19
Maine, Massachusetts, New Hampshire, Rhode Island and Vermont Theatrical Rates				
Key	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Second	\$46.49	\$49.74	\$51.73	\$53.54
Third	\$42.93	\$45.94	\$47.78	\$49.45
Utility	\$35.29	\$37.76	\$39.27	\$40.64
Maine, Massachusetts, New Hampshire, Rhode Island and Vermont Television Rates				
Key	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Second	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Third	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Utility	Maryland rates	Maryland rates	Maryland rates	Maryland rates
APOCs and ADCS Employed in Television All ASA-Covered Geographic Areas				
	\$26.00	\$28.50	\$30.00	\$31.05

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**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 1, 2024 to and including August 3, 2024.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
CONSTRUCTION, PAINT & SCENIC						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$41.12	per individual negotiation	per individual negotiation
Draftsperson	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Foreperson	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Gang Boss	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Shop Crafts Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop/Model Makers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Construction Divers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Utility Technicians ¹	\$34.86	\$33.93	\$34.86	\$30.37	\$28.89	\$29.48
Buyer	\$42.93	\$40.20	\$42.00	\$33.93	\$32.45	\$33.09
Tool Person (MD)	\$40.20	\$37.51	\$39.35	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Set Painters	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Scenic Artist	\$40.20	\$37.51	\$39.35	\$37.51	\$35.95	\$36.66
Sign Painters/Writers	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Painters	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Sculptors/Plasterers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
PROPS						
Prop Master	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Buyer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop Weapons	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Picture Cars/Boats	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Marine Coordinator	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Boat Handlers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09

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CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 1, 2024 to and including August 3, 2024.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
SET DRESSING						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$41.12	per individual negotiation	per individual negotiation
Lead Person	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Draper/Upholsterer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Buyer	\$47.36	\$43.82	\$46.49	\$33.93	\$32.45	\$33.09
First Dresser (MD)	\$42.93	\$40.20	\$42.00	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
GREENS						
Greens Persons/ Foreperson	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
First Greens	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Greens	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Costumes						
Costume Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Costumer/ Lead Set Costumer	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Assistant Key (non-MD)	N/A	N/A	N/A	\$33.93	\$32.45	\$33.09
Costumer/Buyer/Stylist	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Set Costumer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Key Tailor/Fitter (MD)	\$42.93	\$40.20	\$42.00	N/A	N/A	N/A
Tailor/Stitcher/ Sewer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
GRIPS						
Key	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
2nd Company Grip	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Dolly Grip	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Crane Operators	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Grips	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Pre-Riggers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09

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CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
ELECTRIC						
Chief Lighting Technician	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Generator Operator	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Electrician	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Lighting Programmer	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Pipe Rigging	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
SPECIAL EFFECTS						
Coordinator/Key	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Additional Effects/ Mechanical Effects/ Powder Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Divers	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
SOUND						
Mixer/Recordist	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Utility Person/ Second Asst. Sound	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
VIDEO ASSIST						
VTR/Playback	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
CRAFTS SERVICE						
Key Crafts Service	\$42.93 3	\$40.20 3	\$42.00 3	\$37.51	\$35.95	\$36.66
Crafts Service	\$40.20 3	\$37.51 3	\$39.35 3	\$33.93	\$32.45	\$33.09
FIRST AID						
First Aid (EMT, Paramedic, RN)	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
SCRIPT SUPERVISOR						
Script Supervisor (if hired locally) ⁴	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
HAIR AND MAKE-UP						
Key Hair/Key Make-Up (if hired locally) ⁴	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Assistant Hair/ Assistant Make-Up (if hired locally) ⁴	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
PRODUCTION OFFICE						
Production Office Coordinator (if hired locally) ^{4, 5}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) ^{4, 6}	per individual negotiation	\$26.00	\$26.00	per individual negotiation	\$26.00	\$26.00
ART DEPARTMENT						
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$26.00	\$26.00	per individual negotiation	\$26.00	\$26.00
Graphic Artist ²	\$40.20	\$37.51	\$39.35	\$37.51	\$35.95	\$36.66
SET TEACHER						
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
PROJECTION						
Daily Projectionist (Appendix C)	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
TRANSPORTATION (Puerto Rico Only)						
Transportation Coordinator	N/A	N/A	N/A	\$41.12	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$37.51	\$35.95	\$36.66
Driver	N/A	N/A	N/A	\$33.93	\$32.45	\$33.09
LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)						
Location Manager ^{5, 7}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager ⁷	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66

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**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
CONSTRUCTION, PAINT & SCENIC						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$44.88	per individual negotiation	per individual negotiation
Draftsperson	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Foreperson	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Gang Boss	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Shop Crafts Person	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Prop/Model Makers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Construction Divers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Utility Technicians ¹	\$37.30	\$36.31	\$37.30	\$33.15	\$31.53	\$32.17
Buyer	\$45.94	\$43.01	\$44.94	\$37.03	\$35.42	\$36.11
Tool Person (MD)	\$43.01	\$40.14	\$42.10	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$50.68	\$46.89	\$49.74	\$40.94	\$39.24	\$40.01
Set Painters	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Scenic Artist	\$43.01	\$40.14	\$42.10	\$40.94	\$39.24	\$40.01
Sign Painters/Writers	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
On Set Painters	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Sculptors/Plasterers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
PROPS						
Prop Master	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Buyer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Prop Weapons	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
On Set Picture Cars/Boats	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Marine Coordinator	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Boat Handlers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Prop Person	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
SET DRESSING						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$44.88	per individual negotiation	per individual negotiation
Lead Person	\$50.68	\$46.89	\$49.74	\$40.94	\$39.24	\$40.01
Draper/Upholsterer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Buyer	\$50.68	\$46.89	\$49.74	\$37.03	\$35.42	\$36.11
First Dresser (MD)	\$45.94	\$43.01	\$44.94	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
GREENS						
Greens Persons/Foreperson	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
First Greens	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
On Set Greens	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Costumes						
Costume Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Costumer/Lead Set Costumer	\$50.68	\$46.89	\$49.74	\$40.94	\$39.24	\$40.01
Assistant Key (non-MD)	N/A	N/A	N/A	\$37.03	\$35.42	\$36.11
Costumer/Buyer/Stylist	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Set Costumer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Key Tailor/Fitter (MD)	\$45.94	\$43.01	\$44.94	N/A	N/A	N/A
Tailor/Stitcher/Sewer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
GRIPS						
Key	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
2nd Company Grip	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Dolly Grip	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Crane Operators	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Grips	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Pre-Riggers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
ELECTRIC						
Chief Lighting Technician	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Generator Operator	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Electrician	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Lighting Programmer	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Pipe Rigging	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
SPECIAL EFFECTS						
Coordinator/Key	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Additional Effects/ Mechanical Effects/ Powder Person	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Divers	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
SOUND						
Mixer/Recordist	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Utility Person/ Second Asst. Sound	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
VIDEO ASSIST						
VTR/Playback	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
CRAFTS SERVICE						
Key Crafts Service	\$45.94 3	\$43.01 3	\$44.94 3	\$40.94	\$39.24	\$40.01
Crafts Service Assistant	\$43.01 3	\$40.14 3	\$42.10 3	\$37.03	\$35.42	\$36.11
FIRST AID						
First Aid (EMT, Paramedic, RN)	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01

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**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
SCRIPT SUPERVISOR						
Script Supervisor (if hired locally) ⁴	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
HAIR AND MAKE-UP						
Key Hair/Key Make-Up (if hired locally) ⁴	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Assistant Hair/Assistant Make-Up (if hired locally) ⁴	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
PRODUCTION OFFICE						
Production Office Coordinator (if hired locally) ^{4, 5}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) ^{4, 6}	per individual negotiation	\$28.50	\$28.50	per individual negotiation	\$28.50	\$28.50
ART DEPARTMENT						
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$28.50	\$28.50	per individual negotiation	\$28.50	\$28.50
Graphic Artist ²	\$43.01	\$40.14	\$42.10	\$40.94	\$39.24	\$40.01
SET TEACHER						
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
PROJECTION						
Daily Projectionist (Appendix C)	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
TRANSPORTATION (Puerto Rico Only)						
Transportation Coordinator	N/A	N/A	N/A	\$44.88	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$40.94	\$39.24	\$40.01
Driver	N/A	N/A	N/A	\$37.03	\$35.42	\$36.11
LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)						
Location Manager ^{5, 7}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager ⁷	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
CONSTRUCTION, PAINT & SCENIC						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$47.61	per individual negotiation	per individual negotiation
Draftsperson	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Foreperson	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Gang Boss	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Shop Crafts Person	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Prop/Model Makers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Construction Divers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Utility Technicians ¹	\$38.79	\$37.76	\$38.79	\$35.16	\$33.45	\$34.12
Buyer	\$47.78	\$44.73	\$46.74	\$39.28	\$37.58	\$38.30
Tool Person (MD)	\$44.73	\$41.75	\$43.78	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$52.71	\$48.77	\$51.73	\$43.43	\$41.62	\$42.44
Set Painters	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Scenic Artist	\$44.73	\$41.75	\$43.78	\$43.43	\$41.62	\$42.44
Sign Painters/Writers	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
On Set Painters	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Sculptors/Plasterers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
PROPS						
Prop Master	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Buyer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Prop Weapons	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
On Set Picture Cars/Boats	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Marine Coordinator	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Boat Handlers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Prop Person	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
SET DRESSING						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$47.61	per individual negotiation	per individual negotiation
Lead Person	\$52.71	\$48.77	\$51.73	\$43.43	\$41.62	\$42.44
Draper/Upholsterer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Buyer	\$52.71	\$48.77	\$51.73	\$39.28	\$37.58	\$38.30
First Dresser (MD)	\$47.78	\$44.73	\$46.74	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
GREENS						
Greens Persons/Foreperson	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
First Greens	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
On Set Greens	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Costumes						
Costume Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Costumer/Lead Set Costumer	\$52.71	\$48.77	\$51.73	\$43.43	\$41.62	\$42.44
Assistant Key (non-MD)	N/A	N/A	N/A	\$39.28	\$37.58	\$38.30
Costumer/Buyer/Stylist	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Set Costumer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Key Tailor/Fitter (MD)	\$47.78	\$44.73	\$46.74	N/A	N/A	N/A
Tailor/Stitcher/Sewer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
GRIPS						
Key	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
2nd Company Grip	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Dolly Grip	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Crane Operators	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Grips	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Pre-Riggers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
ELECTRIC						
Chief Lighting Technician	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Generator Operator	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Electrician	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Lighting Programmer	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Pipe Rigging	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
SPECIAL EFFECTS						
Coordinator/Key	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Additional Effects/ Mechanical Effects/ Powder Person	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Divers	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
SOUND						
Mixer/Recordist	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Utility Person/ Second Asst. Sound	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
VIDEO ASSIST						
VTR/Playback	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
CRAFTS SERVICE						
Key Crafts Service	\$47.78 3	\$44.73 3	\$46.74 3	\$43.43	\$41.62	\$42.44
Crafts Service Assistant	\$44.73 3	\$41.75 3	\$43.78 3	\$39.28	\$37.58	\$38.30
FIRST AID						
First Aid (EMT, Paramedic, RN)	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
SCRIPT SUPERVISOR						
Script Supervisor (if hired locally) ⁴	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
HAIR AND MAKE-UP						
Key Hair/Key Make-Up (if hired locally) ⁴	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Assistant Hair/Assistant Make-Up (if hired locally) ⁴	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
PRODUCTION OFFICE						
Production Office Coordinator (if hired locally) ^{4, 5}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) ^{4, 6}	per individual negotiation	\$30.00	\$30.00	per individual negotiation	\$30.00	\$30.00
ART DEPARTMENT						
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$30.00	\$30.00	per individual negotiation	\$30.00	\$30.00
Graphic Artist ²	\$44.73	\$41.75	\$43.78	\$43.43	\$41.62	\$42.44
SET TEACHER						
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
PROJECTION						
Daily Projectionist (Appendix C)	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
TRANSPORTATION (Puerto Rico Only)						
Transportation Coordinator	N/A	N/A	N/A	\$47.61	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$43.43	\$41.62	\$42.44
Driver	N/A	N/A	N/A	\$39.28	\$37.58	\$38.30
LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)						
Location Manager ^{5, 7}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager ⁷	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
CONSTRUCTION, PAINT & SCENIC						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$50.26	per individual negotiation	per individual negotiation
Draftsperson	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Foreperson	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Gang Boss	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Shop Crafts Person	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Prop/Model Makers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Construction Divers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Utility Technicians ¹	\$40.15	\$39.08	\$40.15	\$37.12	\$35.31	\$36.02
Buyer	\$49.45	\$46.30	\$48.38	\$41.47	\$39.67	\$40.44
Tool Person (MD)	\$46.30	\$43.21	\$45.31	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$54.55	\$50.48	\$53.54	\$45.85	\$43.94	\$44.81
Set Painters	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Scenic Artist	\$46.30	\$43.21	\$45.31	\$45.85	\$43.94	\$44.81
Sign Painters/Writers	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
On Set Painters	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Sculptors/Plasterers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
PROPS						
Prop Master	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Buyer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Prop Weapons	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
On Set Picture Cars/Boats	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Marine Coordinator	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Boat Handlers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Prop Person	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
SET DRESSING						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$50.26	per individual negotiation	per individual negotiation
Lead Person	\$54.55	\$50.48	\$53.54	\$45.85	\$43.94	\$44.81
Draper/Upholsterer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Buyer	\$54.55	\$50.48	\$53.54	\$41.47	\$39.67	\$40.44
First Dresser (MD)	\$49.45	\$46.30	\$48.38	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
GREENS						
Greens Persons/Foreperson	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
First Greens	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
On Set Greens	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Costumes						
Costume Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Costumer/Lead Set Costumer	\$54.55	\$50.48	\$53.54	\$45.85	\$43.94	\$44.81
Assistant Key (non-MD)	N/A	N/A	N/A	\$41.47	\$39.67	\$40.44
Costumer/Buyer/Stylist	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Set Costumer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Key Tailor/Fitter (MD)	\$49.45	\$46.30	\$48.38	N/A	N/A	N/A
Tailor/Stitcher/Sewer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
GRIPS						
Key	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
2nd Company Grip	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Dolly Grip	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Crane Operators	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Grips	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Pre-Riggers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
ELECTRIC						
Chief Lighting Technician	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Generator Operator	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Electrician	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Lighting Programmer	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Pipe Rigging	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
SPECIAL EFFECTS						
Coordinator/Key	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Additional Effects/ Mechanical Effects/ Powder Person	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Divers	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
SOUND						
Mixer/Recordist	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Utility Person/ Second Asst. Sound	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
VIDEO ASSIST						
VTR/Playback	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
CRAFTS SERVICE						
Key Crafts Service	\$49.45 3	\$46.30 3	\$48.38 3	\$45.85	\$43.94	\$44.81
Crafts Service Assistant	\$46.30 3	\$43.21 3	\$45.31 3	\$41.47	\$39.67	\$40.44
FIRST AID						
First Aid (EMT, Paramedic, RN)	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81

2024-27 IATSE Area Standards Agreement Wage Rates

**IATSE AREA STANDARDS
CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
SCRIPT SUPERVISOR						
Script Supervisor (if hired locally) ⁴	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
HAIR AND MAKE-UP						
Key Hair/Key Make-Up (if hired locally) ⁴	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Assistant Hair/Assistant Make-Up (if hired locally) ⁴	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
PRODUCTION OFFICE						
Production Office Coordinator (if hired locally) ^{4, 5}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) ^{4, 6}	per individual negotiation	\$31.05	\$31.05	per individual negotiation	\$31.05	\$31.05
ART DEPARTMENT						
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$31.05	\$31.05	per individual negotiation	\$31.05	\$31.05
Graphic Artist ²	\$46.30	\$43.21	\$45.31	\$45.85	\$43.94	\$44.81
SET TEACHER						
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
PROJECTION						
Daily Projectionist (Appendix C)	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
TRANSPORTATION (Puerto Rico Only)						
Transportation Coordinator	N/A	N/A	N/A	\$50.26	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$45.85	\$43.94	\$44.81
Driver	N/A	N/A	N/A	\$41.47	\$39.67	\$40.44
LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)						
Location Manager ^{5, 7}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager ⁷	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81