IATSE Local 800 Illustrators and Matte Artists Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages
1	Studio Minimum Wage Schedule	6-9
	Theatrical Motion Pictures	
	Television Motion Pictures:	
	3rd/subsequent season of episodic series (other than multi-camera, one-half hour series)	
	made for network prime time or pay television	
	Multi-camera, one-half hour episodic series made for network prime time or pay tv	
	4th/subsequent season of episodic series made for basic cable	
	• One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic	
	subscribers and budgeted at ≥ \$34,778,222 for which principal photography commences	
	prior to 8/4/2024	
	• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at	
	≥ \$37,212,698 for which principal photography commences on or after 8/4/2024	
	3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	
	(other than multi-camera, one-half hour series) for which principal photography of the first	
	episode of the season commences on or after 8/4/2024	
	Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series	
	for which principal photography of the first episode of the season commences on or after	
	8/4/2024	
	3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	
	≥ 20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-	
	half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
	budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the season	
	commences prior to 8/4/2024	
	4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 4th/subsequent	
	season of one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic	
	subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography	
	of the first episode of the season commences prior to 8/4/2024	
	3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	
	< 20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of one-	
	half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
	budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the season	
	commences prior to 8/4/2024	
	• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	
	< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 4th/subsequent	
	season of one-half hour HB SVOD episodic series made for a platform with < 20M domestic	
	subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography	
	of the first episode of the season commences prior to 8/4/2024	

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IATSE Local 800 Illustrators and Matte Artists Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages			
2	Studio Minimum Wage Schedule - Rates Reduced by 3%	10-13			
	One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD,				
	HB AVOD and HB FAST Channel pilots, for which principal photography commences on or				
	after 8/4/2024				
	• 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel				
	episodic series, (other than multi-camera one-half hour series and other than episodic series				
	made for basic cable) for which principal photography of the first episode of the season				
	commences on or after 8/4/2024				
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of				
	the first episode of the season commences on or after 8/4/2024				
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and				
	HB FAST Channel mini-series, for which principal photography of the first part commences on				
	or after 8/4/2024				
3	Studio Minimum Wage Schedule - "One-Year Lag" Rates	14-17			
	One-hour and one-half hour pilots (other than basic cable pilots) for which principal				
	photography commences prior to 8/4/2024				
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for				
	network prime time or pay television for which principal photography of the first episode of the				
	season commences prior to 8/4/2024				
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of				
	the first episode of the season commences prior to 8/4/2024				
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M				
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour				
	HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at				
	≥ \$2,100,000 for which principal photography of the first episode of the season commences				
	prior to 8/4/2024				
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M				
	domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd season of				
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers				
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first				
	episode of the season commences prior to 8/4/2024				
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M				
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour				
	HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at				
	≥ \$4,120,000 for which principal photography of the first episode of the season commences				
	prior to 8/4/2024				
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with < 20M				
	domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd season of				
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers				
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first				
	episode of the season commences prior to 8/4/2024				

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IATSE Local 800 Illustrators and Matte Artists Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages				
4	Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with	18-21				
	Long-Form Sideletter Terms and Conditions					
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with					
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd					
	season of one-half hour HB SVOD episodic series made for a platform with					
	≥ 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which					
	principal photography of the first episode of the season commences prior to 8/4/2024					
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with					
	< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd					
	season of one-half hour HB SVOD episodic series made for a platform with					
	< 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which					
	principal photography of the first episode of the season commences prior to 8/4/2024					
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini-					
	series budgeted at ≥ \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at ≥					
	\$6,180,000 made for a platform with ≥ 20M subscribers for which principal photography of the					
	first part commences prior to 8/4/2024					
	• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-					
	series budgeted at ≥ \$9,785,000 made for a platform with < 20M subscribers for which					
	principal photography of the first part commences prior to 8/4/2024					
5	Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates	22-25				
	with Long-Form Sideletter Terms and Conditions					
	• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic					
	subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 1st season of					
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic					
	subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 1st season of					
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65					
	minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB					
	SVOD mini-series budgeted at ≥ \$4,000,000 but < \$6,180,000 made for a platform with ≥ 20M					
	subscribers for which principal photography of the first part commences prior to 8/4/2024					
	• 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini-					
	series budgeted at ≥ \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers					
	for which principal photography of the first part commences prior to 8/4/2024					
	• One-time HB SVOD Program ≥ 85 minutes budgeted at ≥ \$20,600,000, other than one- time					
	HB SVOD Programs 96+ minutes made for a platform with ≥ 20M domestic subscribers and					
	budgeted at ≥ \$34,778,222, for which principal photography commences prior to 8/4/2024					
	podugeted at = \$04,770,222, for willon principal priotography confiniences prior to 6/4/2024					

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IATSE Local 800 Illustrators and Matte Artists Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages
6	Distant Location Minimum Wage Schedule	26-29
	Theatrical Motion Pictures	
	Television Motion Pictures:	
	3rd/subsequent season of episodic series (other than multi-camera, one-half hour series)	
	made for network prime time or pay television	
	Multi-camera, one-half hour episodic series made for network prime time or pay television	
	4th/subsequent season of episodic series made for basic cable	
	• One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic	
	subscribers and budgeted at ≥ \$34,778,222 for which principal photography commences	
	prior to 8/4/2024	
	• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at ≥	
	\$37,212,698 for which principal photography commences on or after 8/4/2024	
	3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	
	(other than multi-camera, one-half hour series) for which principal photography of the first	
	episode of the season commences on or after 8/4/2024	
	Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series for	
	which principal photography of the first episode of the season commences on or after	
	8/4/2024	
	• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥	
	20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-half	
	hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
	budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the season	
	commences prior to 8/4/2024	
	 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with 	
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 4th/	
	subsequent season of one-half hour HB SVOD episodic series made for a platform with ≥	
	20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which	
	principal photography of the first episode of the season commences prior to 8/4/2024	
	3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with <	
	20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of one-	
	half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
	budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the season	
	commences prior to 8/4/2024	
	4th/subsequent season of one-hour HB SVOD episodic series made for a platform with <	
	20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 4th/ subsequent	
	season of one-half hour HB SVOD episodic series made for a platform with < 20M domestic	
	subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography	
	of the first episode of the season commences prior to 8/4/2024	

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IATSE Local 800 Illustrators and Matte Artists Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages				
7	Distant Location Minimum Wage Schedule - Rates Reduced by 3%	30-33				
	One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD,					
	HB AVOD and HB FAST Channel pilots, for which principal photography commences on or					
	after 8/4/2024					
	• 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel					
	episodic series, (other than multi-camera one-half hour series and other than episodic series					
	made for basic cable) for which principal photography of the first episode of the season					
	commences on or after 8/4/2024					
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of					
	the first episode of the season commences on or after 8/4/2024					
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and					
	HB FAST Channel mini-series, for which principal photography of the first part commences on					
	or after 8/4/2024					
8	Distant Location Minimum Wage Schedule - "One-Year Lag" Rates	34-37				
	One-hour and one-half hour pilots (other than basic cable pilots) for which principal					
	photography commences prior to 8/4/2024					
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for					
	network prime time or pay television for which principal photography of the first episode of the					
	season commences prior to 8/4/2024					
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of					
	the first episode of the season commences prior to 8/4/2024					
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M					
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour					
	HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at					
	≥ \$2,100,000 for which principal photography of the first episode of the season commences					
	prior to 8/4/2024					
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M					
	domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd season of					
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M					
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour					
	HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at					
	≥ \$4,120,000 for which principal photography of the first episode of the season commences					
	prior to 8/4/2024					
	'					
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with < 20M					
	domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd season of					
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					

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<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800		Studio Minimum Rates	;
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/1/24-8/3/24		Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator⁵		\$42.18	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Directors	Guild, Local #800		Studio Minimum Rates	. 1
II	(Illustrators and Matte Artists)		Schedule B	Schedule C
8/4/24-8/2/25		Schedule A Daily Employees		(Exempt)
0/4/24-0/2/20	•	Daily 8 hrs.	Weekly Guarantee -	(Excript)
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	On Call
		1-1/2 after 40; Minimum Call -	5 consecutive days;	
Occ.			1-1/2 after 40;	
Code	·c· (·	8 Hours	Min. Call - 8 Hours	D 14/ 1
	sification	Per Hour	Per Hour	Per Week
5811 Matte	e Artist	\$87.45	\$80.22	
5821 1st A	sst. Matte Artist ²	\$63.70	\$60.10	
5831 2nd	Asst. Matte Artist ²	\$50.12	\$48.27	
5832 Appr	entice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841 Prod	uction Illustrator	3		
5842 Seni	or Illustrator	\$768.85		\$3,394.40
5851 Junio	or Illustrator⁴	\$685.11	\$57.60	\$3,045.29
5861 Appr	entice Illustrator⁵		\$45.13	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dire	ectors Guild, Local #800		Studio Minimum Rates	;
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/3/25-8/1/26		Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist ²	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist ²	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$799.60		\$3,530.18
5851	Junior Illustrator4	\$712.51	\$59.90	\$3,167.10
5861	Apprentice Illustrator ⁵		\$46.94	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dir	ectors Guild, Local #800		Studio Minimum Rates	;
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/2/26-	7/31/27	Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$94.13	\$86.35	
5821	1st Asst. Matte Artist ²	\$68.57	\$64.69	
5831	2nd Asst. Matte Artist ²	\$53.94	\$51.96	
5832	Apprentice Matte Artist		\$48.58	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$827.59		\$3,653.74
5851	Junior Illustrator ⁴	\$737.45	\$62.00	\$3,277.95
5861	Apprentice Illustrator ⁵		\$48.58	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dire	ectors Guild, Local #800	Minimum Rates		
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[3% Re	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/1/24-	8/3/24	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator ⁴	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator⁵		\$40.95	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dir	ectors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
11-	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/4/24-	8/2/25	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$84.83	\$77.81	
5821	1st Asst. Matte Artist ²	\$61.79	\$58.30	
5831	2nd Asst. Matte Artist ²	\$48.62	\$46.82	
5832	Apprentice Matte Artist		\$43.78	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$745.78		\$3,292.57
5851	Junior Illustrator ⁴	\$664.56	\$55.87	\$2,953.93
5861	Apprentice Illustrator⁵		\$43.78	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dire	ectors Guild, Local #800	Minimum Rates		
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[3% Re	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/3/25-	8/1/26	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$88.22	\$80.93	
5821	1st Asst. Matte Artist ²	\$64.26	\$60.63	
5831	2nd Asst. Matte Artist ²	\$50.56	\$48.69	
5832	Apprentice Matte Artist		\$45.53	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$775.61		\$3,424.27
5851	Junior Illustrator ⁴	\$691.13	\$58.10	\$3,072.09
5861	Apprentice Illustrator⁵		\$45.53	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Direc	ctors Guild, Local #800		Minimum Rates	
(Illustrat	ors and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Red	luction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/2/26-7/	/31/27	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Осс.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No. (Classification	Per Hour	Per Hour	Per Week
5811 I	Matte Artist	\$91.31	\$83.76	
5821 ^	1st Asst. Matte Artist ²	\$66.51	\$62.75	
5831 2	2nd Asst. Matte Artist ²	\$52.32	\$50.40	
5832 <i>i</i>	Apprentice Matte Artist		\$47.12	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
	Production Illustrator	3		
l 	Senior Illustrator	\$802.76		\$3,544.13
5851	Junior Illustrator ⁴	\$715.33	\$60.14	\$3,179.61
5861	Apprentice Illustrator⁵		\$47.12	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/1/24-	8/3/24	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator ⁴	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator⁵		\$40.95	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/4/24-	8/2/25	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator⁵		\$42.18	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dir	ectors Guild, Local #800		Minimum Rates	
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Y	'ear Lag]	Daily Employees	Weekly Employees	(Exempt)
8/3/25-	8/1/26	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist ²	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist ²	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$768.85		\$3,394.40
5851	Junior Illustrator ⁴	\$685.11	\$57.60	\$3,045.29
5861	Apprentice Illustrator⁵		\$45.13	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dir	ectors Guild, Local #800		Minimum Rates	
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Y	'ear Lag]	Daily Employees	Weekly Employees	(Exempt)
8/2/26-	7/31/27	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist ²	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist ²	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$799.60		\$3,530.18
5851	Junior Illustrator ⁴	\$712.51	\$59.90	\$3,167.10
5861	Apprentice Illustrator⁵		\$46.94	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates	
II	ators and Matte Artists)			
11,	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/1/24-	8/3/24	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator⁴	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator ⁵		\$40.95	

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<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates	
II	ators and Matte Artists)			
11,	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/4/24-	8/2/25	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator ⁵		\$42.18	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates	
II	ators and Matte Artists)			
11,	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/3/25-	8/1/26	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist ²	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist ²	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$768.85		\$3,394.40
5851	Junior Illustrator⁴	\$685.11	\$57.60	\$3,045.29
5861	Apprentice Illustrator ⁵		\$45.13	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates	
II	ators and Matte Artists)			
11,	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/2/26-	7/31/27	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist ²	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist ²	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$799.60		\$3,530.18
5851	Junior Illustrator⁴	\$712.51	\$59.90	\$3,167.10
5861	Apprentice Illustrator ⁵		\$46.94	

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<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates	
ll .	ators and Matte Artists)			
11,	OD two-year lag rates	Daily	Weekly	Exempt
with "L	.ong-Form Sideletter"	Employees	Employees	Employees
terms	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/1/24-	8/3/24	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$77.04	\$70.67	
5821	1st Asst. Matte Artist ²	\$56.12	\$52.94	
5831	2nd Asst. Matte Artist ²	\$44.16	\$42.52	
5832	Apprentice Matte Artist		\$39.76	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$677.30		\$2,990.23
5851	Junior Illustrator⁴	\$603.53	\$50.74	\$2,682.69
5861	Apprentice Illustrator ⁵		\$39.76	

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<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dir	ectors Guild, Local #800	Minimum Rates		
(Illustr	ators and Matte Artists)			
[HB SV	OD two-year lag rates	Daily	Weekly	Exempt
with "L	.ong-Form Sideletter"	Employees	Employees	Employees
terms	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/4/24-	8/2/25	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator4	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator⁵		\$40.95	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)				
II '	OD two-year lag rates	Daily	Weekly	Exempt
with "L	.ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/3/25-	8/1/26	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator ⁵		\$42.18	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dir	ectors Guild, Local #800		Minimum Rates		
(Illustrators and Matte Artists)					
	OD two-year lag rates	Daily	Weekly	Exempt	
with "L	ong-Form Sideletter"	Employees	Employees	Employees	
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -		
8/2/26-	7/31/27	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹	
Осс.		Minimum Call -	5 consecutive days;		
Code		8 Hours	1-1/2 after 40;		
No.	Classification	Per Hour	Per Hour	Per Week	
5811	Matte Artist	\$87.45	\$80.22		
5821	1st Asst. Matte Artist ²	\$63.70	\$60.10		
5831	2nd Asst. Matte Artist ²	\$50.12	\$48.27		
5832	Apprentice Matte Artist		\$45.13		
		Daily "On Call"			
5841	Production Illustrator	3			
5842	Senior Illustrator	\$768.85		\$3,394.40	
5851	Junior Illustrator4	\$685.11	\$57.60	\$3,045.29	
5861	Apprentice Illustrator ⁵		\$45.13		

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/1/24-	8/3/24	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$718.55		\$3,172.34 3
5851	Junior Illustrator	\$640.29	\$53.83	\$2,846.07 3
5861	Apprentice Illustrator		\$42.18	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/4/24-	8/2/25	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$768.85		\$3,394.40 3
5851	Junior Illustrator	\$685.11	\$57.60	\$3,045.29 3
5861	Apprentice Illustrator	_	\$45.13	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/3/25-	8/1/26	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$799.60		\$3,530.18 3
5851	Junior Illustrator	\$712.51	\$59.90	\$3,167.10 3
5861	Apprentice Illustrator		\$46.94	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/2/26-	7/31/27	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$94.13	\$86.35	
5821	1st Asst. Matte Artist	\$68.57	\$64.69	
5831	2nd Asst. Matte Artist	\$53.94	\$51.96	
5832	Apprentice Matte Artist		\$48.58	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$827.59		\$3,653.74 3
5851	Junior Illustrator	\$737.45	\$62.00	\$3,277.95 3
5861	Apprentice Illustrator		\$48.58	

Wage Schedule #7: The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/1/24-	8/3/24	1-1/2 after 8	Weekly Guarantee	` ,
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$697.62		\$3,079.94 3
5851	Junior Illustrator	\$621.64	\$52.26	\$2,763.17 3
5861	Apprentice Illustrator	-	\$40.95	-

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Re	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/4/24-	8/2/25	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$84.83	\$77.81	
5821	1st Asst. Matte Artist	\$61.79	\$58.30	
5831	2nd Asst. Matte Artist	\$48.62	\$46.82	
5832	Apprentice Matte Artist		\$43.78	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$745.78		\$3,292.57 3
5851	Junior Illustrator	\$664.56	\$55.87	\$2,953.93 3
5861	Apprentice Illustrator		\$43.78	

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<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
	eduction Effective 8/4/24]	Daily Employees		(Exempt)
8/3/25-	- 1	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$88.22	\$80.93	
5821	1st Asst. Matte Artist	\$64.26	\$60.63	
5831	2nd Asst. Matte Artist	\$50.56	\$48.69	
5832	Apprentice Matte Artist		\$45.53	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$775.61		\$3,424.27 3
5851	Junior Illustrator	\$691.13	\$58.10	\$3,072.09 3
5861	Apprentice Illustrator	_	\$45.53	

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

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	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustr	rators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Re	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/2/26-	-7/31/27	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$91.31	\$83.76	
5821	1st Asst. Matte Artist	\$66.51	\$62.75	
5831	2nd Asst. Matte Artist	\$52.32	\$50.40	
5832	Apprentice Matte Artist		\$47.12	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$802.76		\$3,544.13 3
5851	Junior Illustrator	\$715.33	\$60.14	\$3,179.61 3
5861	Apprentice Illustrator		\$47.12	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Y	'ear Lag]	Daily Employees	Weekly Employees	(Exempt)
8/1/24-	8/3/24	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$697.62		\$3,079.94 3
5851	Junior Illustrator	\$621.64	\$52.26	\$2,763.17 3
5861	Apprentice Illustrator		\$40.95	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dir	ectors Guild, Local #800	Dista	nt Location Minimum F	Rates
	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
l ,	'ear Lag]	Daily Employees	Weekly Employees	(Exempt)
8/4/24-	8/2/25	1-1/2 after 8	Weekly Guarantee	, , ,
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$718.55		\$3,172.34 3
5851	Junior Illustrator	\$640.29	\$53.83	\$2,846.07 3
5861	Apprentice Illustrator		\$42.18	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

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	ectors Guild, Local #800	Dista	nt Location Minimum F	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[One-Y	'ear Lag]	Daily Employees	Weekly Employees	(Exempt)
8/3/25-	8/1/26	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$768.85		\$3,394.40 3
5851	Junior Illustrator	\$685.11	\$57.60	\$3,045.29 3
5861	Apprentice Illustrator		\$45.13	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Directors Guild, Local #800		Distant Location Minimum Rates		
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/2/26-7/31/27		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$799.60		\$3,530.18 3
5851	Junior Illustrator	\$712.51	\$59.90	\$3,167.10 3
5861	Apprentice Illustrator		\$46.94	