

August 12, 2020

**MEMORANDUM OF AGREEMENT BETWEEN
THE SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS AND
THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS
FOR THE 2020 PRODUCER-SAG-AFTRA BASIC CABLE AGREEMENT
FOR ANIMATED MOTION PICTURES**

This Memorandum of Agreement is entered into between the Screen Actors Guild-American Federation of Television and Radio Artists, Inc. (hereinafter referred to as “SAG-AFTRA” or “the Union”), on the one hand, and the Alliance of Motion Picture and Television Producers (hereinafter referred to as the “Alliance” or the “AMPTP”), on behalf of the Producers listed on Exhibit “A” attached hereto (each hereinafter respectively referred to as “the Producer” and collectively referred to as “the Producers”), on the other hand.

This Memorandum of Agreement reflects the complete understanding reached between the parties. The language in this Memorandum of Agreement is not contract language, except where the context clearly indicates otherwise. As soon as practicable, this Memorandum of Agreement will be reduced to formal contract language.

The provisions of this Memorandum of Agreement represent modifications to the 2014 Producer-SAG-AFTRA Basic Cable Agreement for Animated Motion Pictures (the “2014 Agreement”), as amended by the 2018 negotiations for a successor agreement to the 2014 Agreement. Except as modified herein, the terms of the successor agreement to the 2014 Agreement shall remain the same, subject to conforming changes.

Given that the SAG-AFTRA membership ratified the parties’ agreement and on September 4, 2020, notified the AMPTP of such ratification, this Memorandum of Agreement shall be effective as of the dates hereinafter set forth, except that when no date is specified, such provisions shall be effective as of the date that the AMPTP receives notice of ratification.

1. **Term**

The term of the 2020 Producer-SAG-AFTRA Basic Cable Agreement for Animated Motion Pictures shall commence on July 1, 2020 and shall terminate on June 30, 2023.

2. **Incorporation of Terms and Conditions from the 2020 SAG-AFTRA Television Animation Agreement**

Modify Paragraph 1 of the successor agreement to the 2014 SAG-AFTRA Basic Cable Agreement for Animated Motion Pictures to provide:

- “1. Producer agrees that, except as modified below, all terms and conditions of the 2020 ~~2018~~ SAG-AFTRA Television Animation Agreement (hereinafter “the Television Animation Agreement”) shall apply to performers employed as off-camera voice actors ~~in~~ on animated basic cable motion pictures, the principal recording of which commence on or after July 1, 2020, and are incorporated herein by reference. All terms and conditions set forth in the Television Animation Agreement that are applicable to ‘Legacy AFTRA Television Animation Series’ shall be applicable to ‘Legacy AFTRA Basic Cable Animation Series.’”

Make conforming changes.

3. **Animated Programs Made for New Media**

Modify Paragraph 15 of the 2018 SAG-AFTRA Basic Cable Agreement for Animated Motion Pictures to provide:

- “15. Article XXII of the ~~2018~~ 2020 SAG-AFTRA Television Animation Agreement regarding animated programs made for new media shall be applicable to animated motion pictures covered under this Agreement, except:

- “A. The definition of ‘Derivative New Media Production’ shall be changed to read:

“A ‘Derivative New Media Production’ (‘DNMP’) is an animated production for New Media based on an existing animated motion picture produced for initial exhibition on a basic cable service (the ‘Original Production’), to the extent that such production is covered under the terms of the Agreement.’

- “B. The reference in Paragraph KJ (‘Sunset Clause’) to ‘the ~~2018~~ 2020 SAG-AFTRA Television Animation Agreement’ shall be changed to ‘this Agreement.’

Make conforming changes.

4. **Waiver of New York City Earned Safe and Sick Time Act and Other Similar Laws**

Incorporate Article XXIII of the 2020 Television Animation Agreement (“Waiver of New York City Earned Safe and Sick Time Act and Other Similar Laws”).

5. **Drafting Completion**

- a. Union agrees that the 2018 Basic Cable Animation Agreement does not incorporate the improvements relating to IACF contributions, money and schedule breaks, options, fixed AVOD residual improvements and fixed Derivative New Media Production payments in the 2017 SAG-AFTRA TELEVISION AGREEMENT and the SAG-AFTRA CODIFIED BASIC AGREEMENT OF 2017. Companies shall not have any right to recoup any excess payments under those provisions during the term of this Agreement.
- b. Parties agree to complete the drafting process for the 2018 and the 2020 Basic Cable Animation Agreements within six (6) months following ratification.

**THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS ON
BEHALF OF THE PRODUCERS LISTED IN EXHIBIT “A” ATTACHED HERETO**

By: 
Carol A. Lombardini

Date: April 21, 2023

**SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION
AND RADIO ARTISTS**

By: 
Duncan Crabtree-Ireland

Date: April 18, 2023

EXHIBIT "A"
2020 PRODUCER--SAG-AFTRA BASIC CABLE ANIMATION AGREEMENT
AUTHORIZATION LIST

ABC Signature Studios, Inc.
Adelaide Productions, Inc.
Air Raid Productions, LLC

Big Indie Pictures, Inc.
Buddy X, LLC

Cartoon Network Studios, Inc.
Chuck Productions, Inc.

Dallas & Robo, LLC
Digisynd, Inc.
Disney Television Animation
DreamWorks Animation L.L.C.
DreamWorks Animation Television, LLC

Eye Animation Productions Inc.

Film 49 Productions, Inc.
Final Space, LLC
Frank & Bob Films II, LLC

Got Talent, LLC

Halfworld Productions LLC
Helmer Prexy Productions LLC
Hold Fast Productions, LLC
Hostage Productions, Inc.

In Development, LLC

Just Rewards Productions, Inc.

Kapital Productions LLC
Katy Mac Session Productions
Kerner Films, LLC
Killer Content, Inc.

Lake Hartwell Productions, Inc.

Late Night Cartoons, Inc.
Legendary Television Animation, LLC

Magnificent Videos, LLC
Marvel Animation Studio LLC
Metro-Goldwyn-Mayer Animation Inc.
Minim Productions, Inc.
Muddy Water Entertainment, Inc.

New Regency Productions, Inc.
Next Step Productions LLC
NonCal Animation, Inc.
Northwest Shadow, LLC

Over the Pond Productions, Inc.

Partricks Road Productions II, Inc.
Pixar Talking Pictures

Q-Force Productions LLC

Reassembled Productions LLC
Retro, Inc.
Rutherford Bench Productions, Inc.

Shadow Animation, LLC
Shadow Diaries, LLC
Shawndan Animation, Inc.
Sky Productions, LLC
South Circle Productions LLC
South Rock Productions LLC
STX Animation, LLC

Talent Court Productions Inc.
Touchstone Television Productions, LLC dba
ABC Studios
Thwip Productions LLC
Turner Films, Inc.
Twentieth Century Fox Film Corporation

Universal Animation Studios LLC

WAG Pictures Inc.

Walt Disney Pictures

Warner Bros. Animation Inc.

Warner Specialty Productions Inc.

Warner Specialty Video Productions Inc.

Williams Street Productions, LLC

Woodridge Productions LLC