

UNITED SCENIC ARTISTS, LOCAL USA 829
2024-27 Minimum Wage Rates

10/1/2023- 9/28/2024	9/29/2024- 9/27/2025	9/28/2025- 10/3/2026	10/4/2026- 9/30/2027
---------------------------------	---------------------------------	---------------------------------	---------------------------------

Article 4 - Wages

A. Minimum wage rates for employees working on theatrical and television motion pictures shooting within the jurisdiction of this Agreement, except for long-form television motion pictures, pilots and new one-hour series

Art Director	5 Day Week	\$ 5,210.56	\$ 5,575.30	\$ 5,798.31	\$ 6,001.25
Asst. Art Director	Daily (8 hrs.)	\$ 735.06	\$ 786.51	\$ 817.97	\$ 846.60
Costume Designer - theatrical motion pictures	5 Day Week	\$ 4,526.18	\$ 5,575.30	\$ 5,798.31	\$ 6,001.25
Costume Designer - 1/2-hour tv motion pictures	5 Day Week	\$ 4,526.18	\$ 4,843.01	\$ 5,036.73	\$ 5,213.02
Asst. Costume Designer	Daily (8 hrs.)	\$ 508.79	\$ 544.41	\$ 566.19	\$ 586.01
Charge Scenic Artist	Daily (8 hrs.)	\$ 695.83	\$ 744.54	\$ 774.32	\$ 801.42
Journey Scenic Artist	Daily (8 hrs.)	\$ 567.46	\$ 607.18	\$ 631.47	\$ 653.57
Shopperson/Industrial	Daily (8 hrs.)	\$ 338.65	\$ 362.36	\$ 376.85	\$ 390.04

B. Minimum wage rates for employees working on one-hour series shooting within the jurisdiction of the Agreement, for which the principal photography of the first episode of the first season commenced on or before September 28, 2013

Art Director	5 Day Week	\$ 5,061.51	\$ 5,415.82	\$ 5,632.45	\$ 5,829.59
Asst. Art Director	Daily (8 hrs.)	\$ 713.28	\$ 763.21	\$ 793.74	\$ 821.52
Costume Designer	5 Day Week	\$ 4,398.55	\$ 4,706.45	\$ 4,894.71	\$ 5,066.02
Asst. Costume Designer	Daily (8 hrs.)	\$ 485.06	\$ 519.01	\$ 539.77	\$ 558.66
Charge Scenic Artist	Daily (8 hrs.)	\$ 675.57	\$ 722.86	\$ 751.77	\$ 778.08
Journey Scenic Artist	Daily (8 hrs.)	\$ 550.93	\$ 589.50	\$ 613.08	\$ 634.54
Shopperson/Industrial	Daily (8 hrs.)	\$ 329.19	\$ 352.23	\$ 366.32	\$ 379.14

C.(1) Minimum wage rates for employees working on one-hour series shooting within the jurisdiction of the Agreement, for which the principal photography of the first episode of the first season commences on or after September 29, 2013 or October 1, 2024 and the first episode of the first or subsequent season commences principal photography on or after October 1, 2024 (incl. a pilot with a firm series commitment at the time of the pilot order)

Art Director	5 Day Week	\$ 5,058.80	\$ 5,408.04	\$ 5,624.36	\$ 5,821.21
Asst. Art Director	Daily (8 hrs.)	\$ 713.65	\$ 762.91	\$ 793.43	\$ 821.20
Costume Designer	5 Day Week	\$ 4,394.35	\$ 5,408.04	\$ 5,624.36	\$ 5,821.21
Asst. Costume Designer	Daily (8 hrs.)	\$ 493.97	\$ 528.08	\$ 549.20	\$ 568.43
Charge Scenic Artist	Daily (8 hrs.)	\$ 675.56	\$ 722.20	\$ 751.09	\$ 777.38
Journey Scenic Artist	Daily (8 hrs.)	\$ 550.93	\$ 588.96	\$ 612.53	\$ 633.96
Shopperson/Industrial	Daily (8 hrs.)	\$ 328.79	\$ 351.49	\$ 365.54	\$ 378.34

UNITED SCENIC ARTISTS, LOCAL USA 829
2024-27 Minimum Wage Rates

10/1/2023- 9/28/2024	9/29/2024- 9/27/2025	9/28/2025- 10/3/2026	10/4/2026- 9/30/2027
---------------------------------	---------------------------------	---------------------------------	---------------------------------

Article 4 - Wages (*continued*)

C.(2) Minimum wage rates for employees working on one-hour series shooting within the jurisdiction of the Agreement, for which the principal photography of the first episode of the first season commences on or after September 29, 2013 (includes a pilot with a firm series commitment at the time of the pilot order)¹ other than as provided in subparagraph C.(1) above

Art Director	5 Day Week	\$ 5,058.80	\$ 5,210.56	\$ 5,575.30	\$ 5,798.31
Asst. Art Director	Daily (8 hrs.)	\$ 713.65	\$ 735.06	\$ 786.51	\$ 817.97
Costume Designer	5 Day Week	\$ 4,394.35	\$ 4,526.18	\$ 5,575.30	\$ 5,798.31
Asst. Costume Designer	Daily (8 hrs.)	\$ 493.97	\$ 508.79	\$ 544.41	\$ 566.19
Charge Scenic Artist	Daily (8 hrs.)	\$ 675.56	\$ 695.83	\$ 744.54	\$ 774.32
Journey Scenic Artist	Daily (8 hrs.)	\$ 550.93	\$ 567.46	\$ 607.18	\$ 631.47
Shopperson/Industrial	Daily (8 hrs.)	\$ 328.79	\$ 338.65	\$ 362.36	\$ 376.85

¹ It is the intention of the parties that the rates in Section C.(2) lag the rates in Section A. for theatrical motion pictures by one (1) year starting on September 28, 2014 and for all wage rate periods thereafter.

D. Minimum wage rates for employees working on long-form television motion pictures and pilots without a firm commitment at the time of the pilot order shooting within the jurisdiction of the Agreement

Art Director	5 Day Week	\$ 4,801.12	\$ 5,137.20	\$ 5,342.69	\$ 5,529.68
Asst. Art Director	Daily (8 hrs.)	\$ 675.30	\$ 722.57	\$ 751.47	\$ 777.77
Costume Designer	5 Day Week	\$ 4,175.54	\$ 4,467.83	\$ 4,646.54	\$ 4,809.17
Asst. Costume Designer	Daily (8 hrs.)	\$ 469.38	\$ 502.24	\$ 522.33	\$ 540.61
Charge Scenic Artist	Daily (8 hrs.)	\$ 640.17	\$ 684.98	\$ 712.38	\$ 737.31
Journey Scenic Artist	Daily (8 hrs.)	\$ 522.02	\$ 558.56	\$ 580.90	\$ 601.23
Shopperson/Industrial	Daily (8 hrs.)	\$ 312.67	\$ 334.56	\$ 347.94	\$ 360.12

UNITED SCENIC ARTISTS, LOCAL USA 829
2024-27 Minimum Wage Rates

10/1/2023- 9/28/2024	9/29/2024- 9/27/2025	9/28/2025- 10/3/2026	10/4/2026- 9/30/2027
---------------------------------	---------------------------------	---------------------------------	---------------------------------

Exhibit 6 - Special Conditions for New Digital One-Half Hour Single Camera Dramatic Television Series - Minimum wage rates for employees working on 1st and 2nd seasons of series for which the 1st episode of the season commences principal photography on or after October 1, 2024

Art Director	5 Day Week	\$ 5,058.80	\$ 5,408.04	\$ 5,624.36	\$ 5,821.21
Asst. Art Director	Daily (8 hrs.)	\$ 713.65	\$ 762.91	\$ 793.43	\$ 821.20
Costume Designer	5 Day Week	\$ 4,394.35	\$ 4,697.72	\$ 4,885.63	\$ 5,056.63
Asst. Costume Designer	Daily (8 hrs.)	\$ 493.97	\$ 528.08	\$ 549.20	\$ 568.43
Charge Scenic Artist	Daily (8 hrs.)	\$ 675.56	\$ 722.20	\$ 751.09	\$ 777.38
Journey Scenic Artist	Daily (8 hrs.)	\$ 550.93	\$ 588.96	\$ 612.53	\$ 633.96
Shopperson/Industrial	Daily (8 hrs.)	\$ 328.79	\$ 351.49	\$ 365.54	\$ 378.34

Exhibit 6 - Special Conditions for New Digital One-Half Hour Single Camera Dramatic Television Series - Minimum wage rates for employees working on 1st and 2nd seasons of series for which the 1st episode of the season commences principal photography prior to October 1, 2024

Art Director	5 Day Week	\$ 5,058.80	\$ 5,210.56	\$ 5,575.30	\$ 5,798.31
Asst. Art Director	Daily (8 hrs.)	\$ 713.65	\$ 735.06	\$ 786.51	\$ 817.97
Costume Designer	5 Day Week	\$ 4,394.35	\$ 4,526.18	\$ 4,843.01	\$ 5,036.73
Asst. Costume Designer	Daily (8 hrs.)	\$ 493.97	\$ 508.79	\$ 544.41	\$ 566.19
Charge Scenic Artist	Daily (8 hrs.)	\$ 675.56	\$ 695.83	\$ 744.54	\$ 774.32
Journey Scenic Artist	Daily (8 hrs.)	\$ 550.93	\$ 567.46	\$ 607.18	\$ 631.47
Shopperson/Industrial	Daily (8 hrs.)	\$ 328.79	\$ 338.65	\$ 362.36	\$ 376.85